



EMPLOYMENT APPLICATION

Naturally 4 Paws LLC is an equal opportunity employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, citizenship, veteran status, sexual orientation, or physical/mental disability.

Job Description:

Applications are currently being accepted for the position of part-time Store Associate. Associates are responsible for providing the highest levels of customer service, assisting customers in their knowledge acquisition regarding holistic animal nutrition, operations of a retail computer system, merchandising activities and other duties as required by management.

Applicants must have knowledge and experience in regards to holistic nutrition for animal companions. All applicants must possess the following attributes; extensive customer service experience, personal computer operations experience and the ability to lift and carry a minimum of 50 pounds without assistance and a strong work ethic. Previous experience in a natural pet store environment is highly desirable.

PERSONAL			
Last Name	First	Initial	Social Security #
Other Name(s) Used			Home Telephone # ()
Address			Business or Mobile # ()
Email Address	Desired Start Date		Desired Wage
Are you a U.S. citizen or otherwise legally authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you interested in full-time, part-time or temporary employment?	
Store hours are 10am – 8pm on Monday – Saturday and Noon – 6pm on Sunday. Are there any days or times during these periods in which you are unavailable for duty? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, list day(s) and time(s) that you are unavailable:	
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you able to repetitively lift and carry at least <u>50 pounds</u> without assistance? <input type="checkbox"/> Yes <input type="checkbox"/> No	

EDUCATION			
------------------	--	--	--

Circle Highest Grade Completed:

High School	9	10	11	12
College, Trade or Business	1	2	3	4
Graduate Studies	_____			

School	Address	Major Studies	Degree, Diploma, License or Certificate
High School			
College/University			
Vocational, Business, Other			

List pets owned or extensive experience with

Other Special Knowledge, Skills or Qualifications (**especially pet related**)

Computer Skills & Experience (Software)

EMPLOYMENT HISTORY

List all employment for the past 5 years, starting with the most recent position. All information must be completed. You may attach a resume, but please complete the following fields.

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From / /	Employer Name	Supervisor Name	Starting Salary
Employed Until / /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

GENERAL

Yes No

- May we contact your current or previous employer for references?
- Will you be able to perform the essential job functions listed on Page 1 without any special accommodations?
- Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by the court? (A yes response does not automatically disqualify your application.)

CERTIFICATION & AUTHORIZATION

The above information is true and correct to the best of my knowledge. I understand that, in the event of my employment with Naturally 4 Paws (the Company), I shall be subject to dismissal if any information that I have given in this application is false or misleading or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Naturally 4 Paws to inquire into my educational, professional and employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer or educational institution to provide employment or scholastic information about me to the Company and will hold the Company and any former employer harmless if any employment decision is made on the basis of such information. I further authorize Naturally 4 Paws to obtain any credit and/or consumer check.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with the Company is intended to create an employment contract between myself and the Company under which my employment could be terminated only for cause. On the contrary I understand and agree that, if hired, my employment will be terminable at will and may be terminated by the Company or me at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

If employed, I will be required to provide original documents that verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Signature

Date